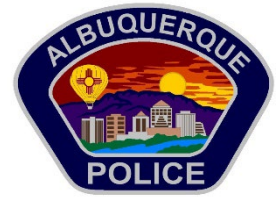




Timothy M. Keller
Mayor

City of Albuquerque

Albuquerque Police Department



Eric J. Garcia
Superintendent of Police Reform

February 5, 2026

Interoffice Memorandum

To: Diane McDermott, Executive Director, CPOA

From: Jimmy Collins, Major, Office of the Superintendent

Subject: Reduction of Discipline re: CPC-54-2025

This memorandum articulates APD's points for the reduction of discipline in the above-captioned administrative investigation conducted by the Civilian Police Oversight Agency.

Policy	CPOA Finding	APD Finding
1-1-5-A-5	Sustained/80 hours	Sustained/40 hours

Professional Integrity concurred with the CPOA recommendation of an 80-hour suspension for this violation. The matter was set for a PDH with Superintendent Garcia, who heard the PDH on September 30, 2025, and completed his opinion on October 9, 2025. On October 3, 2025, APD Special Order 25-108 was published, capping the discipline for class 6 violations at 40 hours. Superintendent Garcia complied with this order and issued a 40-hour suspension to Officer S.

Respectfully,

Major Jimmy Collins,
Deputy Superintendent of Reform
Albuquerque Police Department

Cc: Eric Garcia, Superintendent of Police Reform